



(Following Paper ID and Roll No. to be filled in your Answer Book)

PAPER ID : 199321-199306

Roll No.

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## B. Tech.

### (SEM. III) (ODD SEM.) THEORY EXAMINATION, 2014-15 INDUSTRIAL PSYCHOLOGY

Time : 2 Hours]

[Total Marks : 50

- 1 Attempt any **four** parts of the following :  $3.5 \times 4 = 14$
- (a) Importance of Industrial Psychology for Engineers.
  - (b) What is Scientific Management?
  - (c) Explain the importance of Time Motion Study.
  - (d) What is Job Analysis?
  - (e) State the differences between Fatigue and Boredom
  - (f) What is the importance of Training and Development?
- 2 Attempt any **two** parts of the following :  $6 \times 2 = 12$
- (a) Discuss the nature and scope of Industrial psychology.
  - (b) State Maslow's theory of Motivation.
  - (c) Explain the Tannenbaum's continuum theory of leadership
- 3 Attempt any **two** parts of the following :  $6 \times 2 = 12$
- (a) What is a Group? How the group cohesiveness affects Production?
  - (b) How you differentiate between a leader and manager?
  - (c) Discuss different types and styles of leadership.

4 Attempt any **two** parts of the following : **6×2=12**

- (a) Explain the methods and sources recruitment and how it is different from selection.
  - (b) Explain the different ways of measuring fatigue and state how we can reduce the fatigue.
  - (c) What do you mean by performance appraisal? What is the importance and process of appraisal of an employee?
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